



# M-DCPS

MIAMI-DADE COUNTY PUBLIC SCHOOLS

## IS HIRING!

### Miami is Shining Bright

✓ **A - rated school district 5 years in a row!**

✓ **Zero D or F - rated schools**

## WHY WORK FOR M-DCPS...

- Make a difference in students' lives
- Competitive teacher salaries and benefits above the national average
- Highest performing Urban School District in the US and winner of The Broad Prize for Urban Education
- Myriad of professional development opportunities leading to career advancement
- Access to cutting-edge technology
- The 4<sup>th</sup> largest School District in the country and largest in Florida, with year-round hiring
- The greatest number of School Choice Programs in Florida including Cambridge, International Baccalaureate, Advanced Placement and Dual Enrollment
- A multicultural, socioeconomically and linguistically diverse community representing over 160 countries and 56 different languages

**Forbes**

**M-DCPS on Forbes' List of  
"Best In-State Employers in Florida"**

M-DCPS was one of only eight Florida School Districts included on Forbes' List of America's Best-In-State Employers in Florida. The only school system in South Florida and the only large, Urban District in the State to make the list.

## Teacher Salary Information

### New to the Profession:

- 2022-2023 annual salary of \$50,343  
(consists of base salary plus guaranteed annual supplements; on a 10-month schedule)
- Outstanding healthcare and flexible benefits

### Experienced Teachers:

- Mid-career teachers can earn up to 28.97% above their base salary, with a corresponding retirement-accruing supplement based on years of experience.

### All Teachers:

- Potential salary supplements based on advanced degree credentials  
(e.g. \$3,100 for Master's degree in-field)
- Additional salary supplements
- Employer-paid healthcare option
- Comprehensive benefits package to include paid time off and various leave options
- Access to Employee Wellness Program

**For more information visit:**  
[hrdadeschools.net/compensation](http://hrdadeschools.net/compensation)

## JOIN A WINNING TEAM JOBS.DADESCHOOLS.NET

Veterans' Preference and priority as per 295.07 F.S., shall be given to certain service members, veterans, spouses, and family members of veterans who have served in the Armed Forces of the United States of America.